



FRONTLINE

N E W S L E T T E R



Official Publication of the Sergeants Benevolent Association, Police Department, City of New York

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August 2008

I am pleased to announce that on July 1, the SBA met with the City's Labor Commissioner, James Hanley, and exercised our right to re-open our current labor agreement in order to seek the additional increased value awarded to the PBA as a result of the recent PERB decision. We have since concluded negotiations with the City and have reached an agreement that will **increase** the salaries of our existing current labor agreement. The following terms were agreed to:

Retroactive to May 31, 2007, the maximum base salary for a top pay sergeant shall increase from \$81,174 to **\$83,833**. The top maximum base salary for Sergeant SA/SDS shall be increased from \$93,177 to **\$96,229**. These increases have occurred as a result of receiving an additional 3.28 % in wages on top of the original 3.0% and 3.15%, thereby bringing our wage increase to 4.5% instead of the original 3.0% and 5.0% instead of the original 3.15%. On July 3, 2008, an emergency delegate meeting was convened to present this modification to our agreement. The delegate body overwhelmingly voted 131 in favor of the modification, with 2 opposing and 37 absent /excused.

In the PBA arbitration the arbitrator rendered a decision that awarded the PBA pay increases of 4.5% and 5.0% for the period covering the first 2 years of our agreement. However, the arbitrator's decision also included the total loss of eleven (11) vacation days for all newly hired police officers. My intent has always been to prevent the giveback of any vacation days, and after an in-depth discussion with the delegate body it remained clear that none of our members wanted to fund any part of the contract with the loss of vacation time.

Additionally, the delegates all strongly agreed that funding contract raises on the backs of future sergeants was wrong and that every effort should be made to avoid such a practice. I am pleased to announce that we have succeeded in achieving the goal of receiving additional monies by remaining committed to our beliefs and working within the parameters set.

What does this all mean? Simply put, the SBA will receive the same increases that the PBA was awarded through the PERB arbitration with two significant points of interest. The first is that our increases are effective on the last day of our contract rather than on the first day. This means that we will be entitled to retroactive payments from May 31, 2007 and onward.

The second point of interest is that this increase is only effective at the top pay step for both Sergeant and Sergeant SA/SDS. Additionally, as in the PBA award, the Department will be allowed to reschedule 5 more tours, bringing the total to 20 rescheduled tours per year. All other provisions of the agreement have remained the same.

As per our original contract agreement on July 1, 2008, we added approximately a \$3,000 pay increase at each step for all



ED MULLINS
PRESIDENT

Sergeants that were promoted after April 1, 2006. In addition, our existing contract agreement has doubled the number of SA/SDS positions. The past practice of bargaining contracts in exchange for givebacks to achieve raises is inherently wrong.

That being said, I believe this deal minimizes the negative effects and maximizes the positive. We have continued to achieve our goal of obtaining the highest top salary possible, thereby creating the greatest pension benefit possible. At the conclusion of this agreement, a top pay sergeant with 20 years of service will be earning **\$106,903**. A top pay Sergeant with an SA/SDS designation and 20 years of service will receive **\$121,044**.

I would like to thank all of the delegates for their hard work and for clearly voicing the concerns of the membership they represent.

This agreement has been overwhelmingly approved by the delegates. Normally a collective bargaining agreement would be sent to the membership for ratification. However, since this was an amendment to a previously ratified agreement, a motion was made by a delegate to approve the provisions of the re-opener by delegate approval only.

Although the modification of the agreement did not require a membership vote, I personally felt that we should present the deal to the membership for approval. Many delegates articulated that they have spoken to their constituents and that their feeling was that their members wanted them to approve this and move the process forward to receive the additional increases in pay.

I have included with this mailing a revised salary chart on the additional pages. Please become familiar with the chart and the pay scale that affects you. Should you have any questions please feel free to speak with your delegate or borough director or call the SBA office at 212-226-2180.

Thank you for all that you do and for continuing to make the SBA the most professional organization in the City of New York. Have a great summer.

Fraternally,

Ed Mullins
President

SERGEANTS PROMOTED PRIOR TO APRIL 1, 2006

	6/1/04	3% Increase 6/1/05	3.15% Increase 6/1/06	Re-Opener Increase 5/31/07	4% Increase 6/1/07	4% Increase 6/1/08	Longevity Increase 7/1/08	4% Increase 8/1/09	4% Increase 8/1/10	Longevity Increase 9/1/10
1st Step	67,355	69,376	71,561		74,423	77,400	77,400	80,496	83,716	83,716
5 Years Service	71,125	73,146	75,331		78,193	81,170	81,630	84,726	87,946	88,546
10 Years Service	72,125	74,146	76,331		79,193	82,170	82,630	85,726	88,946	89,546
15 Years Service	73,125	75,146	77,331		80,193	83,170	83,630	86,726	89,946	91,546
20 Years Service	74,125	76,146	78,331		81,193	84,170	84,630	87,726	90,946	92,546
2nd Step	68,995	71,066	73,305		76,236	79,285	79,285	82,456	85,755	85,755
5 Years Service	72,765	74,835	77,073		80,006	83,055	83,515	86,686	89,985	90,585
10 Years Service	73,765	75,835	78,073		81,006	84,055	84,515	87,686	90,985	91,585
15 Years Service	74,765	76,835	79,073		82,006	85,055	85,515	88,686	91,985	93,585
20 Years Service	75,765	77,835	80,073		83,006	86,055	86,515	89,686	92,985	94,585
3rd Step	70,308	72,418	74,699		77,686	80,794	80,794	84,026	87,387	87,387
5 Years Service	74,078	76,187	78,468		81,456	84,564	85,024	88,256	91,617	92,217
10 Years Service	75,078	77,187	79,468		82,456	85,564	86,024	89,256	92,617	93,217
15 Years Service	76,078	78,187	80,468		83,456	86,564	87,024	90,256	93,617	95,217
20 Years Service	77,078	79,187	81,468		84,456	87,564	88,024	91,256	94,617	96,217
4th Step	76,403	78,695	81,174	83,833	87,186	90,674	90,674	94,301	98,073	98,073
5 Years Service	80,173	82,465	84,944		90,956	94,444	94,904	98,531	102,303	102,903
10 Years Service	81,173	83,465	85,944		91,956	95,444	95,904	99,531	103,303	103,903
15 Years Service	82,173	84,465	86,944		92,956	96,444	96,904	100,531	104,303	105,903
20 Years Service	83,173	85,465	87,944		93,956	97,444	97,904	101,531	105,303	106,903

SERGEANTS PROMOTED AFTER APRIL 1, 2006

	6/1/04	3% Increase 6/1/05	3.15% Increase 6/1/06	Re-Opener Increase 5/31/07	4% Increase 6/1/07	4% Increase 6/1/08	Longevity Increase 7/1/08	4% Increase 8/1/09	4% Increase 8/1/10	Longevity Increase 9/1/10
1st Step		62,926	64,908		67,504	70,205	73,000	75,920	78,957	78,957
5 Years Service		66,696	68,678		71,274	73,975	77,230	80,150	83,187	83,787
10 Years Service		67,696	69,678		72,274	74,975	78,230	81,150	84,187	84,787
15 Years Service		68,696	70,678		73,274	75,975	79,230	82,150	85,187	86,787
20 Years Service		69,696	71,678		74,274	76,975	80,230	83,150	86,187	87,787
2nd Step		63,088	65,075		67,678	70,385	73,500	76,440	79,498	79,498
5 Years Service		66,858	68,845		71,448	74,155	77,730	80,670	83,728	84,328
10 Years Service		67,858	69,845		72,448	75,155	78,730	81,670	84,728	85,328
15 Years Service		68,858	70,845		73,448	76,155	79,730	82,670	85,728	87,328
20 Years Service		69,858	71,845		74,448	77,155	80,730	83,670	86,728	88,328
3rd Step		63,345	65,340		67,954	70,672	74,000	76,960	80,038	80,038
5 Years Service		67,115	69,110		71,724	74,442	78,230	81,190	84,268	84,868
10 Years Service		68,115	70,110		72,724	75,442	79,230	82,190	85,268	85,868
15 Years Service		69,115	71,110		73,724	76,442	80,230	83,190	86,268	87,868
20 Years Service		70,11	72,110		74,724	77,442	81,230	84,190	87,268	88,868
4th Step		64,375	66,403		69,059	71,821	75,190	78,198	81,326	81,326
5 Years Service		68,145	70,173		72,829	75,591	79,420	82,428	85,556	86,156
10 Years Service		69,145	71,173		73,829	76,591	80,420	83,428	86,556	87,156
15 Years Service		70,145	72,173		74,829	77,591	81,420	84,428	87,556	89,156
20 Years Service		71,145	73,173		75,829	78,591	82,420	85,428	88,556	90,156
5th Step		78,695	81,174	83,833	87,186	90,674	90,674	94,301	98,073	98,073
5 Years Service		82,465	84,944		90,956	94,444	94,904	98,531	102,303	102,903
10 Years Service		83,465	85,944		91,956	95,444	95,904	99,531	103,303	103,903
15 Years Service		84,465	86,944		92,956	96,444	96,904	100,531	104,303	105,903
20 Years Service		85,465	87,944		93,956	97,444	97,904	101,531	105,303	106,903

SDS/SA SERGEANTS

	6/1/04	3% Increase 6/1/05	3.15% Increase 6/1/06	Re-Opener Increase 5/31/07	4% Increase 6/1/07	4% Increase 6/1/08	Longevity Increase 7/1/08	4% Increase 8/1/09	4% Increase 8/1/10	Longevity Increase 9/1/10
1st Step	80,500	82,915	85,527		88,948	92,506	92,506	96,206	100,054	100,054
5 Years Service	84,270	86,685	89,297		92,718	96,276	96,736	100,436	104,284	104,884
10 Years Service	85,270	87,685	90,297		93,718	97,276	97,736	101,436	105,284	105,884
15 Years Service	86,270	88,685	91,297		94,718	98,276	98,736	102,436	106,284	107,884
20 Years Service	87,270	89,685	92,297		95,718	99,276	99,736	103,436	107,284	108,884
2nd Step	80,702	83,123	85,741		89,171	92,738	92,738	96,447	100,305	100,305
5 Years Service	84,472	86,893	89,511		92,941	96,508	96,968	100,677	104,535	105,135
10 Years Service	85,472	87,893	90,511		93,941	97,508	97,968	101,677	105,535	106,135
15 Years Service	86,472	88,893	91,511		94,941	98,508	98,968	102,677	106,535	108,135
20 Years Service	87,472	89,893	92,511		95,941	99,508	99,968	103,677	107,535	109,135
3rd Step	80,905	83,332	85,957		89,395	92,971		96,690	100,558	100,558
5 Years Service	84,675	87,102	89,727		93,165	96,741	97,201	100,920	104,788	105,388
10 Years Service	85,675	88,102	90,727		94,165	97,741	98,201	101,920	105,788	106,388
15 Years Service	86,675	89,102	91,727		95,165	98,741	99,201	102,920	106,788	108,388
20 Years Service	87,675	90,102	92,727		96,165	99,741	100,201	103,920	107,788	109,388
4th Step	87,701	90,332	93,177	96,229	100,078	104,081	104,081	108,244	112,574	112,574
5 Years Service	91,471	94,102	96,947		103,848	107,851	108,311	112,474	116,804	117,404
10 Years Service	92,471	95,102	97,947		104,848	108,851	109,311	113,474	117,804	118,404
15 Years Service	93,471	96,102	98,947		105,848	109,851	110,311	114,474	118,804	120,404
20 Years Service	94,471	97,102	99,947		106,848	110,851	111,311	115,474	119,804	121,404



HEALTH & WELFARE

LINE OF DUTY PRESCRIPTIONS TO BE PAID

After intensive long-term negotiations with the City, the SBA has secured prescription drug coverage for active members who require medications due to line of duty related injuries/illnesses. **Effective July 1, 2007, those members with approved line of duty injuries/illnesses who have incurred any out of pocket expenses for pharmaceutical medications can now recover these monies from the City of New York.** The SBA Health and Welfare Fund Drug Plan, which has shouldered the greater burden of these costs, is also eligible to recover previously outlaid fund expenses.

Over time these expenses have become considerable. In particular are those line of duty conditions related to cardiac/pulmonary events, World Trade Center related cancers, and psychological and physical impairments. All of these ailments generally require the use of substantial quantities of medications over a prolonged period of time.

To enable the SBA to facilitate reimbursement for both our members and the Fund, we are seeking the assistance of all members who:

- Have a documented line of duty illness/injury *and*
- Have incurred line of duty related out of pocket prescription drug expenses *and* is or was an active member of the service when these expenses were incurred

Those eligible should prepare a “Sergeants Benevolent Association Pharmaceutical Line of Duty Documentation/Reimbursement Report” and fax it as soon as possible to the SBA Health & Welfare office at 212-431-6487. This form is available on the SBA web site (www.sbanyc.org) or can be obtained by calling the Fund office at 212-431-6555.

As far as 9/11 related symptoms, conditions and illnesses are concerned, it is crucial for members to know the following:

- Members must immediately bring their 9/11 related conditions to the attention of the Department because there might be a necessity for ongoing and future allocation of funding for programs that tend to the health needs of our members.

- Having a 9/11 exposure number assigned to the incident does not automatically qualify your illness. Therefore, members must prepare a Line of Duty Injury Report (PD 429-154), Sergeants Benevolent Association Pharmaceutical Line of Duty Documentation/Reimbursement Report, and any other required Department forms.
- Members are strongly encouraged to visit their Department surgeon and officially document a detailed historical record of their past or present 9/11 related symptoms, conditions or illnesses. This will allow members to get the cost of line of duty drugs reimbursed to them from the Department and also begin long-term documentation of their illness under the 9/11 Presumption Bill.
- During this visit to the Department surgeon, as well as during subsequent visits, members should make requests for permission to continue to visit doctors or specialists by whom they are currently being treated. This will save the member co-payments of \$15 or \$20 for medical services and \$15 for tests, as well as any deductibles they might otherwise incur.
- Members must keep in mind that although in some cases the member co-pay portion for line of duty medication was minimal, the SBA Fund was responsible for the balance of the cost. In the aggregate, these dollars have amounted over time to be in excess of \$1 million. We are currently working diligently to recover all of your health and welfare dollars that were unnecessarily spent and return them back to you, where they rightfully belong.

We will continue our campaign until we have secured reimbursement for all members, **including retirees who are still shouldering the costs for line of duty related medications**, this is one large step toward that end. We will continue our intensive efforts to secure this change for all SBA members. Feel free to contact the Health & Welfare Office at 212-431-6555 with any questions or comments.

We appreciate your cooperation and assistance.

**SERGEANTS BENEVOLENT ASSOCIATION
 PHARMACEUTICAL LINE OF DUTY
 DOCUMENTATION/REIMBURSEMENT REPORT
 FAX REPORT TO 1-212-431-6487**

Date: _____ / _____ / _____

MEMBER INFORMATION:

(LAST): _____

(FIRST): _____

TAX#: _____

L.O.D. # _____ - _____ DATE OF OCCURRENCE: _____ / _____ / _____ NEW LINE OF DUTY: <input type="checkbox"/> YES OR <input type="checkbox"/> NO OLD LINE OF DUTY: <input type="checkbox"/> YES OR <input type="checkbox"/> NO TYPE OF INJURY: _____ INJURY/ILLNESS 9-11 RELATED: <input type="checkbox"/> YES OR <input type="checkbox"/> NO Aero-Digestive Disorder _____ Mental Health Condition _____ Musculo-Skeletal Disorder _____ Other (specify) _____
--

MEDICATION(S):

DATE FILLED	DRUG NAME	DOSE (MG.)	QTY	CONDITION TREATED	COST PAID
					\$.
					\$.
					\$.
					\$.

***DRUG OUT OF POCKET REIMBURSEMENT CLAIMS ARE EFFECTIVE JULY 1, 2007
 ***DOCUMENTATION OF OLD/NEW LINE OF DUTY INJURIES IS ONGOING.
 ***PLEASE SIGN AND FORWARD HIPAA AUTHORIZATION RELEASE FORM.



EDWARD D. MULLINS
President

ROBERT GANLEY
Vice President

ROBERT W. JOHNSON, ESQ.
Treasurer

MAUREEN E. MURPHY
Recording Secretary

GARY DEROSA
Financial Secretary

JERRY LEARY
Health & Welfare Secretary

PAUL A. CAPOTOSTO
City-Wide Secretary

JOHN DORST
Sergeant-at-Arms

VINCENT VALLELONG
Marshal

DIRECTORS

MICHAEL PERUGGIA
E.M.D./Headquarters

COSMO LUBRANO
23 Precinct/Manhattan North

ARTHUR SMARSCH
PBMS/Manhattan South

ANTHONY AUGELLO
Transit/Housing Bureaus

EDWARD CONROY
Shea Stadium/Queens North

ANTHONY BORELLI
MNND/OCCB Director

RAYMOND BRICKLEY
42 Precinct/Bronx

PETER McCORMACK
DBBX/Detective Bureau

GERALD WALSH
84 Precinct/Brooklyn North

PATRICK LOGAN
67 Precinct/Brooklyn South

VINCENT GUIDA
SITF/Staten Island

KEVIN KERRIGAN
Hwy District/PBQS

NEW DIRECTORS & DELEGATES

NEW DIRECTORS

Anthony Borelli, MN Narcotics—
OCCB Director
Cosmo Lubrano, 23 Pct—PBMN Director
Kevin Kerrigan, Hwy District—
PBQS Director

NEW DELEGATES

7 Precinct James Neri
30 Precinct Scott Welsh
41 Precinct Eugene Burke
48 Precinct Thomas Bracken
61 Precinct Richard Mandel
62 Precinct Roger DeLucia
68 Precinct Adrian Rivera
70 Precinct Edward Kraemer
79 Precinct Roberto Dominicci
83 Precinct Michael Vultaggio

94 Precinct Sebastian Mannuzza
100 Precinct Michael McClernon
105 Precinct Howard Goodman
APD Michael Dalton
BNTF Robert Palermo
BXTF Jose Calderon
Counter-Terrorism Kathleen Fisher
IAB Jason Previte
MSND Frank Conroy
MTN Pct Christopher Wowk
PBMN Cliff Thieleke
PSB Ronald Holohan
PSA 2 Lillian Leslie-Evans
PSA 8 Nomathade Jenkins
Queens Vice Robert Minca
TD 12 Archie Van Putten
Warrant Division Sean McGrory
Warrant Division Samuel Ravelo

NEXT DELEGATE MEETING

THERE WILL BE NO DELEGATE MEETING IN AUGUST.

SEE YOU IN SEPTEMBER
AT A DATE TO BE DETERMINED.

KEEP THE DATE OPEN

The 101st Annual Heroism Awards Event will be held on Wednesday, October 29, 2008. The keynote speaker will be former New York Giants football star George Martin, whose "Journey for 9/11" raised millions of dollars to benefit sick and injured Ground Zero rescue and recovery workers. Being honored for their steadfast support of the law enforcement community are Richard Grasso, former Chairman and Chief Executive of the New York Stock Exchange, and actors Leah Remini of the television show "King of Queens" and Danny Masterson of "That '70s Show." Being posthumously honored are Sgts. Michael Ryan, Ned Thompson and Claire Hanrahan, all of whom passed away from 9/11 related illnesses.

When: Wednesday, October 29, 2008
Where: Hilton New York
1335 Avenue of the Americas
(West 52nd to 53rd Streets), Manhattan
Time: 6:00 P.M. cocktail hour
7:30 P.M. dinner

*Please contact Colleen Ashton in the SBA office at
212-343-5642 for more information or to purchase tickets.*

NYC Police Pension Fund web site:

www.nyc.gov/nycppf

There is a link from the SBA web site.

CONTACT US:

SBA: 212-226-2180/fax: 212-431-4280
Health & Welfare: 212-431-6555/fax: 212-431-6487
Editor/Writer: Robert Mladinich
E-mail: rmladinich@sbanyc.org
Phone: 212-343-5674
www.sbanyc.org

COBRA BENEFITS

SBA FAMILIES NOT FORGOTTEN

A letter from SBA President Ed Mullins about the introduction of a new program where the spouses and dependents of active members who passed away will receive free COBRA benefits:

As a husband and the father of two young children, one of my foremost concerns has always been the well-being of my family in the event that tragedy strikes and I am no longer there to watch over them.

Since being elected President of the SBA in July 2002, I have written numerous letters to the survivors of active SBA members who passed away. I have expressed my sympathy and promised that they would always be in the thoughts and prayers of the SBA membership.

However, I have always felt that there was more that we as a union family could do to ease the burden of the families left behind after such a devastating loss. I also wanted our active members to have their minds at ease by knowing that their families would be taken care of in the event of a tragedy.

I am happy to announce that due to the careful and diligent management of the SBA Widows and Childrens' Fund, effective July 1, 2008, the SBA has earmarked funds to pay for the COBRA benefits for family members of all SBA members who passed away while on active duty. This includes

families who have previously suffered a loss, as well as those who suffer such a loss in the future.

All widows and dependent families of active sergeants currently enrolled in our COBRA program will automatically maintain their eligibility. If you have remitted a payment that covers any period beyond July 1, 2008, it will be refunded to you.

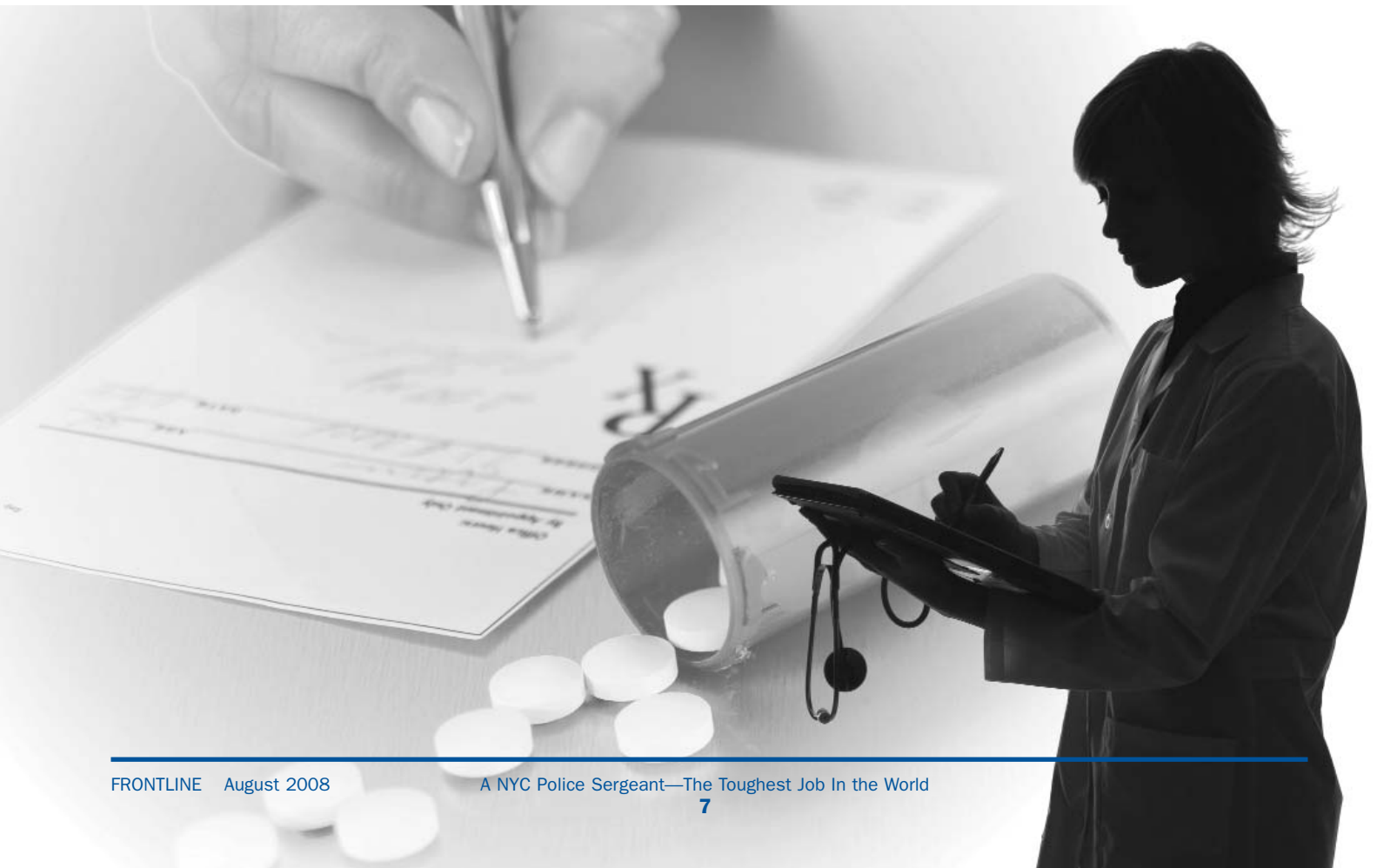
The COBRA benefits cover medical, dental, optical and prescription coverage. If you currently do not have COBRA coverage, please contact Tony Amato at 212-431-6555 at your earliest convenience to enroll in the program.

I have a great appreciation for the sacrifice that you and your family have had to endure because of your loss. I hope that this action will ease some financial hardship, and also reassure you that you will always be a valued member of the SBA family.

Fraternally,



Ed Mullins
President



CERTIFICATE OF HONOR

The Certificate of Honor program lauds SBA members who have engaged in distinguished service beyond the routine call of duty. All sergeants, especially borough directors and delegates, are strongly encouraged to recommend themselves or their colleagues for this honor. To do so contact Bob Mladinich, SBA Communications Director, at phone 212-343-5674 or by e-mail at: rmladinich@sbanyc.org and provide a brief synopsis of the case or occurrence.

The recipients so far honored in 2008 are:

SGTS. DON ABRAMS of ESS 8, **EDWARD ALLEN** of ESS 1, and **KEITH TAYLOR** of ESU's WMD for their actions at the scene of a Manhattan crane collapse that resulted in the rescue of scores of victims. They were recommended for this honor by Sgt. Mike Kenny of ESS 3.

SGTS. MARK BARAJAS and **ANDREW CAPPA** of the Staten Island Task Force for their role in the arrest of an armed man who had just committed two robberies. They were recommended for this honor by Capt. Joseph Vigliotti, the commanding officer of the Staten Island Task Force.

SGT. ROBERT BRACERO of the 113 Precinct for his actions during a gun battle with two men he had just witnessed fire upon a group of people with a semi-automatic pistol. He was recommended for this honor by Sgt. John Dorst, the SBA's Sergeant-at-Arms.

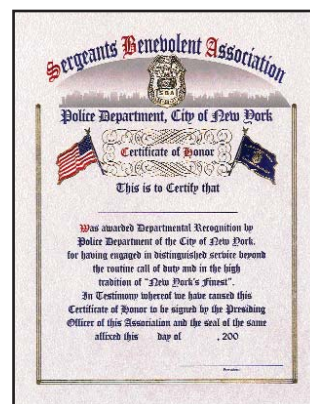
SGT. JOSEPH JETTE of the Housing Bureau's PSA 2 for his role in the arrest of two people and the recovery of 4 weapons, as well as the courage he displayed when forced to fire his weapon at 2 attacking pit bulls during the same incident. He was recommended for this honor by Lt. Jim Cronin of PSA 2.

SGT. TERRANCE O'HARA of the Queens Gang Unit for his role in the arrest of an armed man, with whom he and two detectives had exchanged shots. He was recommended for this honor by Sgt. John Dorst, the SBA's Sergeant-at-Arms.

SGT. DENNIS RODRIGUEZ of the Drug Enforcement Task Force for his role in the arrest of three individuals in possession of 25 kilos of cocaine and approximately \$3 million in cash.

SGT. KENNETH RUSSO of the 102 Precinct for his role in the arrest of a man armed with a loaded semi-automatic pistol. He was recommended for this honor by Sgt. John Dorst, the SBA's Sergeant-at-Arms.

SGT. HARRY ZAKIAN of the 107 Precinct for his role in the arrest of a man who had just stabbed his wife to death. He was recommended for this honor by Sgt. Kevin Kerrigan of the Highway District, who is the SBA Director for PBQS.



SERGEANTS BENEVOLENT ASSOCIATION

35 WORTH STREET
NEW YORK, NY 10013

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